



COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

DATE:	Monday 3 February 2020
TIME:	7.30 pm
VENUE:	Council Chamber, Council Offices, Thorpe Road, Weeley, CO16 9AJ

MEMBERSHIP:

Councillor Skeels (Chairman)	Councillor Davis
Councillor Chittock (Vice-Chairman)	Councillor King
Councillor Amos	Councillor Miles
Councillor Clifton	Councillor Overton
Councillor Davidson	

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Meeting papers can be provided, on request, in large print, in Braille, or on disc, tape, or in other languages.

For further details and general enquiries about this meeting, contact Debbie Bunce or Katie Sullivan on 01255 686573 or 01255 686585.

DATE OF PUBLICATION: FRIDAY 24 JANUARY 2020

AGENDA

1 Apologies for Absence and Substitutions

The Committee is asked to note any apologies for absence and substitutions received from Members.

2 Minutes of the Last Meeting (Pages 1 - 6)

To confirm and sign as a correct record, the minutes of the last meeting of the Committee, held on Monday 13 January 2020.

3 Declarations of Interest

Councillors are invited to declare any Disclosable Pecuniary Interests or Personal Interest, and the nature of it, in relation to any item on the agenda.

4 Questions on Notice pursuant to Council Procedure Rule 37

Subject to providing two working days' notice, a Member of the Committee may ask the Chairman of the Committee a question on any matter in relation to which the Council has powers or duties which affect the Tendring District **and** which falls within the terms of reference of the Committee.

5 Recommendations Monitoring Report

The Committee would normally receive the updated Recommendations Monitoring Report, outlining any recommendations the Committee have sent to Cabinet, however on this occasion there is no such report.

6 Education, Economy and Skills (Pages 7 - 18)

Rebecca Morton (Executive Projects Manager) will be in attendance to provide the committee with an update on the Education and skills agenda within the District.

Debianne Messenger (Work Based Learning Manager) will also be in attendance to provide the Committee with an update regarding vocational opportunities and skills training available for young people in the District.

The following Officers from Essex County Council have been invited to attend the meeting to provide the Committee with information on Education, Economy and Skills:

Clare Kershaw (Director of Education)
Stephen Chynoweth (Head of Education & Early Years)
Kevin Wilby (School Organisation Officer).

7 Work Programme (Pages 19 - 30)

To present to the Committee a draft detailed Work Programme 2019/20, to consider the detail and ordering of the Work Programme.

Date of the Next Scheduled Meeting

The next scheduled meeting of the Community Leadership Overview and Scrutiny Committee is to be held in the Council Offices, Thorpe Road, Weeley, CO16 9AJ at 7.30 pm on Monday, 6 April 2020.

Information for Visitors

FIRE EVACUATION PROCEDURE

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**MINUTES OF THE MEETING OF THE COMMUNITY LEADERSHIP OVERVIEW AND
SCRUTINY COMMITTEE, HELD ON MONDAY 13 JANUARY 2020 AT 7.30 PM
IN THE COUNCIL CHAMBER, COUNCIL OFFICES, THORPE ROAD, WEELEY**

Present:	Councillors Skeels (Chairman), Chittock (Vice-Chairman), Amos, Clifton, Davidson, Davis, King and M Stephenson
Also Present:	Councillors P Honeywood (Housing Portfolio Holder) (except Minutes 86-87) and McWilliams (Partnerships Portfolio Holder) (except Minutes 86-87)
In Attendance:	Keith Simmons (Head of Democratic Services and Elections), Tim Clarke (Head of Housing and Environmental Health) (except Minutes 86-87), John Fox (Public Health, Wellbeing & Environmental Protection Manager) (except Minutes 86-87), Peter Russell (Executive Projects Manager - Housing) (except Minutes 86-87) and Katie Sullivan (Committee Services Officer)

79. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received from Councillor Miles (with Councillor M Stephenson as her substitute).

80. MINUTES OF THE LAST MEETING

The minutes of the last meeting of the Committee held on 7 October 2019 were approved as a correct record and signed by the Chairman.

81. DECLARATIONS OF INTEREST

There were none on this occasion.

82. QUESTIONS ON NOTICE PURSUANT TO COUNCIL PROCEDURE RULE 38

On this occasion no Councillor had submitted notice of a question.

83. RECOMMENDATIONS MONITORING REPORT

The Committee had before it the current Recommendations Monitoring Report. The Committee was aware that this report outlined any recommendations that it had made to the Cabinet, the Cabinet's response thereto and any relevant updates.

The Committee noted the contents of the report.

84. HEALTH AND WELLBEING

The Committee was aware that the aim of this item was to examine the plans for the locality of North East Essex (focussing in on Tendring) in respect of the developing Integrated Care System (ICS). The ICS envisaged integration including NHS bodies, local authorities, the voluntary sector and others working in the health and care sector to deliver positive change. The Committee looked at the progress to date and the short to medium term actions identified so as to identify whether the envisaged integration was

appropriate, occurring and delivering the stated aims. The ICSs, in partnership with local authorities, would (it was anticipated) increasingly focus on tackling the wider social determinants of health which included money, work, environment, housing and health inequalities in order to reduce the differences in health and life expectancy between the richest and poorest.

Councillor McWilliams, Portfolio Holder for Partnerships at the Council, was welcomed to the meeting for this item.

Mike Gogarty (Director of Public Health for Essex County Council) attended and provided the Committee with a presentation in regards to the current state of health in Tendring, as evidenced by the latest update to the Index of Multiple Deprivation, and what actions the County Council was proposing, both itself and working with partners to help deliver improved health. In his presentation, he pointed out the increasing deprivation in Tendring; particularly since 2010, such that it was by far the most deprived District/Borough in Essex. Within the District, by reference to previous District wards, the areas of highest deprivation were Golf , Pier, Rush Green, Alton Park, St Osyth & Point Clear and St Marys. When looking at these areas by reference to Parliamentary Constituencies, Clacton as a whole was the 14th most deprived Constituency out of 533 Constituencies in England in terms of employment. The comparable position for education deprivation showed Clacton as 21st worst Constituency.

Mark Jarman Howe (Chair of the North East Essex Local Health Alliance) also attended and provided the Committee with a presentation in regards to what the Alliance was and how to identify the work programmes it was undertaking to deliver improved health in the Tendring area and how it was working with partners to achieve that. In his presentation, Mr Jarman referenced integrated neighbourhood teams as an intention to drive forward an enhanced community model of care. The Alliance envisaged three neighbourhood teams for the District of Tendring; Tendring West, Tendring East and Tendring South. By reference to the former District Council Wards, the neighbourhoods would cover:

Tendring West	Tendring East	Tendring South
Ardleigh & Little Bromley	Ramsey & Parkeston	Golf Green
Lawford	Great & Little Oakley	St James
Manningtree, Mistley, Little Bentley & Tendring	Beaumont & Thorpe	Rush Green
Bradfield, Wrabness & Wix	Holland & Kirby	Bockings Elm
Great Bentley	Walton	Pier
Alresford	Harwich West	Alton Park
Brightlingsea	Harwich West Central	Peter Bruff

St Osyth & Point Clear	Harwich East Central	St Marys
Little Clacton & Weeley	Harwich East	St Johns
	Homelands	St Pauls
	Hamford	Burrsville
	Frinton	St Bartholomews
		Haven

In view of the data from the levels of deprivation, as presented by Mike Gogarty to this meeting, the initial focus of the Alliance was to establish the integrated neighbourhood team in Tendring South. In relation to integrated neighbourhood teams, Mr Jarman advised the Committee of the developing role of what was being style Primary care networks. Key measurable reported to the Committee in respect of Tendring South (that the integrated neighbourhood team would seek to address) were:

- Lower Life expectancy
- Smoking prevalence
- Fuel poverty
- Deaths from preventable causes
- Childhood development at age 5, GCSE achievement and excess weight.

Pam Green (Chief Officer for North East Essex Clinical Commissioning Group) also attended and provided the Committee with a presentation in regards to what actions the CCG was undertaking as part of the Alliance to deliver improved health within Tendring.

Following those presentations and information provided, Members asked questions which were responded to by Mike Gogarty, Mark Jarman, Pam Green and Councillor McWilliams (Partnerships Portfolio Holder), as appropriate.

In response to questions, Pam Green reported that the CCG was turning its attention to health service delivery at and from the Mayflower Health Centre in Harwich. She also spoke about the £15m of investment (announced in early 2019) for Clacton Hospital and that the CCG was bidding for a further allocation of funds which it hoped to add to the announced investment. The nature of the approvals mechanism in the NHS meant that a decision on the allocation of the additional funds was not imminent. The £15m would have to be spent within the next two years or it would need to be surrendered. She also spoke about the reconfiguration of GP services in respect of Kennedy House, Kennedy Way, Clacton-on-Sea.

Following discussion, it was **AGREED** that the Committee would receive, in a year's time, an update in terms of the progress made to reduce deprivation locally, to address

key health measures including through the intended integrated neighbourhood team for Tendring South. The update should also include the position on funding for primary care provision from the Clacton Hospital site and the operation of the reconfigured GP services from Kennedy House, Kennedy Way, Clacton-on-Sea. The provisional Work Programme for 2020/2021 would identify these matters.

85. HOMELESSNESS REDUCTION AND ROUGH SLEEPING STRATEGY

The Committee had before it the Council's draft Homelessness Reduction and Rough Sleeping Strategy 2019 – 2024 and accompanying Briefing Note which had been prepared by Peter Russell (the Council's Executive Projects Manager (Housing)).

Councillor Honeywood, Portfolio Holder for Housing at the Council, was welcomed to the meeting for this item.

Members were informed that the draft Homelessness Reduction and Rough Sleeping Strategy 2019-2024 had been approved by the Housing Portfolio Holder to go out to public consultation and that the consultation period had been running since 6 January 2020 and would run for six weeks. As part of the consultation process, it had been suggested that the draft strategy be presented to the Community Leadership Overview & Scrutiny Committee.

Members were further informed that Section 1 Homelessness Act 2002 required the Council to carry out a review of homelessness in the District and to formulate and publish a homelessness strategy based upon the conclusions in that review and predicted future levels of homelessness in the District. The Council was required to comply with the provisions of the Housing Act 1996 (as amended by the Localism Act 2011 and Homelessness Reduction Act 2017) in assessing, preventing and tackling homelessness in the District.

The Homelessness Reduction & Rough Sleeping Strategy had been drafted following the introduction of the Homelessness Reduction Act 2017. This had been the most significant change to homelessness administration and legislation since the first homelessness legislation was passed in 1977. The strategy had been developed to reduce homelessness and rough sleeping in the District at a time when homelessness was increasing locally and nationally with associated social and financial costs.

The strategy set out the national and local strategic setting for homelessness and the causes and demographics of homelessness and rough sleeping in the District. It also set out the challenges the Council faced in tackling homelessness and rough sleeping locally and how homelessness was an issue that needed to be tackled in partnership with other agencies. The council, as a community leader, could facilitate earlier prevention and better partnership working.

The strategy identified four key strategic priorities to reduce homelessness and rough sleeping in the District as follows:

- Earlier Intervention and Education
- Better Partnership and Holistic Working
- Increasing the Supply of Suitable Accommodation
- Exploring New Ways to Prevent and Tackle Rough Sleeping.

Once the consultation period expires, the Council would produce an action plan to deliver the priorities identified in the strategy.

As part of the consultation process, it was felt that the Community Leadership Overview & Scrutiny Committee should have the opportunity to scrutinise the strategy and make any recommendations to the Portfolio Holder for Housing as necessary.

Following the information provided, Members were given the opportunity to ask questions which were responded to by Peter Russell (Executive Projects Manager (Housing)), Tim R Clarke (Head of Housing and Environmental Health) and Councillor P Honeywood (Housing Portfolio Holder). Officers agreed to re-examine the section of the Strategy referencing the levels of deprivation in the area. A typographical error on page 27 of the report was also highlighted to officers.

Following discussion, it was moved by Councillor Davidson, seconded by Councillor Davis and **RECOMMENDED TO CABINET** that the various housing delivery methods available to the Council be looked into and that a detailed presentation be provided to all Councillors by Housing Officers and the Portfolio Holder for Housing in order to discuss the range of options available.

86. PERFORMANCE REPORT QUARTER 2 2019/20

The Committee had before it a report of the Head of People, Performance and Projects which presented the Performance Report for Quarter Two (July - September 2019) including the Corporate Plan 2020/24 and Priorities and Projects 2019/20.

The Committee was invited to scrutinise the performance monitoring system and whether it was capturing the right level of data to support delivery of the Corporate Plan and its priorities and projects, and to make recommendations thereon.

In addition, the Committee was requested to scrutinise whether there was performance, as identified in the monitoring data that warranted scrutiny of an activity and to determine whether and how that scrutiny should take place; including it as appropriate in the Work Programme.

Appendix A to that report contained details of the indicators and projects relevant to the terms of reference of this Committee. Those indicators and projects were deemed 'non measureable' as this Council's role was that of 'influence only'.

Members were informed that the Performance Report had been presented to Cabinet on 8 November 2019. Any feedback from this Committee would be presented to a future meeting of the Cabinet as a separate reference report.

The Committee noted the contents of the report.

87. REVIEW OF THE WORK PROGRAMME

The Committee had before it an updated work programme 2019/20. It was aware that Scrutiny must be Member led and as such the Committee was asked to consider the detail submitted and confirm or amend the scope of the reviews in the work programme.

This detail now included whether the relevant Portfolio Holder and others were to be invited to give evidence as part of those reviews and the expectations of this Committee for such scrutiny reviews.

Keith Simmons (Head of Democratic Services and Elections) informed the Committee that, at its meeting held on 8 January 2020, the Resources and Services Overview and Scrutiny Committee had made the following reference requests:

“That the Community Leadership Overview and Scrutiny Committee be requested to consider adding the following to its work programme:

- a) The funding and outcomes of the Mental Health Hub; and*
- b) A review of the Spendells proposed capital scheme and the contribution the scheme is intended to make to address homelessness.”*

During discussion, it was requested that the following also be added to the Work Programme for review (although programming of these would need to be undertaken once the reviews had been fully scoped):

- The use of the £100K grant funding received from the Government for a housing conditions survey in Jaywick Sands to help shape how the Council engages with landlords and improves conditions for anyone living in substandard accommodation.
- Rail Fares – the annual increase in fares and the impact on residents and the affordability of commuting from the area.

It was **AGREED** that the Committee would add all of the above items to its provisional Work Programme for 2020/2021 on the basis outlined.

The meeting was declared closed at 10.15 pm

Chairman

COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

3 FEBRUARY 2020

REPORT OF HEAD OF PEOPLE, PERFORMANCE AND PROJECTS

A.1 **REPORT UPDATE ON EDUCATION, ECONOMY & SKILLS**

(Report prepared by Anastasia Simpson, Head of People, Performance & Projects & Rebecca Morton, Executive Projects Manager)

PURPOSE OF THE REPORT

To provide the committee with an update on the Education and skills agenda within the District.

BACKGROUND

The Council's Corporate Plan 2020-2024 puts Community Leadership at the heart of everything we do and within this context a number of projects are being undertaken by the Council to support children and young people and their families in the District. Whilst Essex County Council have the statutory responsibility for Education, this report aims to summarise key work supported by the Council which includes work undertaken/supported by officers in the People, Performance & Projects, Health, Community Safety and Regeneration teams.

Education

A priority has been to ensure that partnership working continues to be effective and that the Council continues to provide support, encouragement and commitment to working collaboratively with schools to improve school attainment levels and raise aspirations and opportunities for children and young people across the District.

The work being undertaken to support the Education agenda also supports both the Essex and Tendring Children & Young People's Strategy 2016 and Tendring's Delivery Plan 2019/2020. Tendring's priorities are:-

1. **Start Well** – to continue to support schools in improving and maintaining attainment levels, and a positive experience and opportunities through school to allow each child to achieve their full potential
2. **Stay Safe** – children and young people feeling safe in their community
3. **Mental Health & Emotional Wellbeing** – enjoying good mental health and wellbeing
4. **Positive Futures** - working together with partners to enable families to lift themselves out of poverty, enhance aspirations and provide opportunities for life long wellbeing.

EDUCATION AND SKILLS UPDATE

EDUCATION

Start Well, Raising Aspirations & Positive Futures

North East Essex Teacher Training (NEETT)

Recruitment & Retention of Teachers - North Essex Teacher Training (NETT)

In the 2018/2019 (academic year), 26 primary trainees and 32 secondary trainees completed the course, with 56% of the trainees being employed in partner schools in Tendring, Harwich and Colchester. 98% of trainees were employed in 'Local schools.'

For this current academic year NEETT have 26 primary trainees and 35 secondary trainees. Further information is available at Website: <http://www.nett.org.uk/>

To date, recruitment is steady for the course which commences in September 2020, with 11 acceptances on secondary (an increase from last year), and 8 for primary (same as last year).

NETT also attend TDC's annual careers fair and from the most recent event currently have two young people on their internship programme.

Website link: <http://www.nett.org.uk/wp-content/uploads/2018/06/Internship-flyer-2.pdf>

Teach First

Background: Teach First is a national organisation that operates both as a training provider and recruitment agency and the authority has been working with schools and Teach First to encourage them to place teachers and work more closely with schools in the Tendring area.

Website: <https://www.teachfirst.org.uk/>

Due to the introduction of the Governments' "Opportunity Areas" the number of teachers placed in Tendring dropped in 2018/19. (TeachFirst are part funded by central government and were set targets for areas identified as part of the Opportunity areas initiative).

The following table shows the number of trainees placed in Tendring schools since Teach First commenced work in the district 2017:-

Teach First - Teacher Training Programme

School	Year 1	Year 2	Year 3 (training programme alumni who have remained in their placement schools for a third year)
Clacton County	3 English, maths, science	1 English	1 MFL
Clacton Coastal	1 English	0	2 English
White Hall	1 primary	1 primary	2 primary
St Osyth	0	1	0

		primary	
Total	5	3	5

Careers and Employability Leadership Programme (CELP)

Teach First also offer the Careers and Employability Leadership Programme, which is designed to support a designated middle or senior leader to develop into a highly effective Careers Leader. It helps schools to develop best practice in careers and employability, in line with Gatsby Benchmarks and prepares schools to meet all the elements of the government's new statutory guidance. It also supports schools to prepare for the Quality Award in Careers.

The secondary schools currently taking part in the Careers Leader Programme in 2019-20 are Clacton County High School and Tendring Technology College.

IntoUniversity

Background: In 2017, IntoUniversity and Anglia Ruskin University formed a partnership to launch a new Learning Centre in Clacton which opened in October 2017. The joint investment of £1.2 million for the new centre will ensure that the project can run for at least 5 years.

IntoUniversity is an Education charity that provides learning centres where young people are inspired to achieve. There are currently 25 centres across England. IntoUniversity offers an “innovative, long term programme” to young people (age seven to eighteen) from disadvantaged backgrounds to fulfil their potential. To date no centre that has been opened has subsequently closed.

The Clacton learning centre, has four full time members of staff and has a particular focus on STEM subjects (Science, Technology, Engineering and Maths).IntoUniversity had a very successful first year in partnership with Anglia Ruskin University, raising young people's chances of progressing to University or further education:-

- 1,007 total students worked with the Centre (academic year)
- 628 Primary
- 379 Secondary
- 76 students seen for academic support
- 49 students seen on the buddy Programme
- 608 students seen on the Primary Focus Programme and
- 340 seen on the Secondary Focus Programme

For further information: <https://intouniversity.org/>

School Places

An ECC report on recent activity in relation to school places in Tendring is provided in Appendix A.

This short report should be read in conjunction with the Essex County Council School Places 10 yr Strategic Plan 2018 – 2028, see website link below:-

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<https://assets.ctfassets.net/knkzaf64jx5x/2bM36X1QCrhipNs9ioBPEG/915cf257efb1b96cdc5322fa4bb8ea47/10-year-plan-Essex-schools-places.pdf>

Young People not in Education, Employment or Training (NEET)

Tendring - NEET 2018/2019

% YP 16 - 18 NEET in Tendring broken down by Month	Tendring 2018/19	Essex 2018/19	East of England
30/09/2018	2.4%	2.0%	2.1%
31/10/2018	2.3%	2.1%	2.4%
30/11/2018	2.9%	2.4%	2.7%
31/12/2018	3.1%	2.5%	2.9%
31/01/2019	3.2%	2.5%	2.9%
28/02/2019	3.4%	2.4%	2.9%
31/03/2019	3.20%	2.40%	3.00%
30/04/2019	3.10%	2.60%	3.00%
31/05/2019	3.10%	2.80%	3.10%
30/06/2019	3.10%	2.70%	3.10%
31/07/2019	3.40%	2.70%	3.20%
31/08/2019	4.10%	3.00%	3.30%
30/09/2019	3.40%	1.80%	1.90%
31/10/2019	4.00%	2.10%	2.20%
30/11/2019	4.50%	2.40%	2.60%
31/12/2019	4.70%	2.70%	2.80%

Tendring School Attainment Data

An update regarding Tendring school attainment data will be provided by Essex County Council at the Overview and Scrutiny Committee meeting on 3rd February 2020.

Start Well/Stay Well – Mental Health & Wellbeing

Wellbeing Hub, Gt Bentley Primary School

Background - Within Tendring, one of the Cluster Lead Head teachers at Gt Bentley Primary school set up a pilot Wellbeing Hub within the school which launched in April 2017, and operates as an after school facility. The sessions for the children are arranged in groups around the themes of play, art, construction, and science. As well as the sessions for children the Hub offers information sessions for parents and carers on subjects such as sleep, nutrition and behaviour management.

The Wellbeing Hub aims to build the children's resilience and self-esteem, encouraging them to recognise their own emotions and learn tools and techniques to deal with these. Also, developing a culture where the children accept feelings such as anxiety will happen and learn how to identify that in themselves and others,

gaining a “rucksack of skills” to take them forward into secondary school and beyond.

Both TDC and Gt Bentley School shared the aspiration to see the model of the Wellbeing Hub “rolled out” in primary schools across the District. Working with the Public Health Co-ordinator a bid was submitted to the Alliance transformation fund to extend the work of the Wellbeing Hub at Gt Bentley primary school to up to 21 primary schools in Tendring & Colchester.

The £245,000 bid by TDC was recently approved, it includes peer support for teachers, training to help deliver mental health support, development of a tool kit for use by wider schools and evaluation. Working closely with Gt Bentley Primary school, work is underway to appoint a Project Manager (2 days per week) to lead the project, which will run from 2020 – 2022.

Kids Run Free Charity - Marathon Kids

Background – Kids Run Free is a registered national charity. One aspect of what they do includes Marathon Kids, which challenges children to run or walk up to four marathons over an academic year by running laps of a course on either the school field or playground. The programme focuses on personal achievement rather than competition and is fully inclusive regardless of fitness or ability.

Using the Marathon Kids 5 Pillars schools can set goals, track performance and reward effort:

- **Goal Setting** - children set their own goals and work hard for them
- **Tracking** - schools track everyone's participation using the FREE Digital Tracking System provided by Kids Run Free
- **Role-modelling** – Marathon Kids supports teachers and parents to run, because children run further than in schools where adults do not participate
- **Rewards** - the giving of certificates, stickers, medals keeps children motivated to reach each milestone
- **Celebration** - Marathon Kids celebrates every child's achievement no matter the distance

The Executive Projects Manager and Public Health Improvement Officer are working with the charity Kids Run Free to bring Marathon Kids to primary schools within the District. Kids Run Free had been successful in securing funding to launch and support 12 primary schools in the District over two years, with a view to getting children more active, improve their health & wellbeing, to challenge and inspire. 7 schools signed up for the programme in 2018/2019 academic year.

Website: <https://www.kidsrunfree.co.uk/>

Sport England Local Delivery Pilot (LDP)

The Sport England Local Delivery Pilot which seeks to improve activity in those who are inactive sees £10 million coming to Essex and being delivered specifically in the key target areas of Tendring, Colchester and Basildon. The areas of focus are

around children and their families, those with poor mental health and older people and in particular with a reference to deprived areas. As the Pilot seeks to address those who are inactive funding is unlikely to be directed to traditional sporting activities such as providing football pitches as this tends to make those already active, more active.

This has been worked up via a Core Team at Essex County Council which has Tendring officers represented on the group and has been involved in developing the core thinking behind the project, investment plans, application processes and working with Sport England to ensure the funding is available locally with the initial development grant now having been drawn down.

At a local level the focus has been on developing wider contacts with the community with an officer liaising with these groups and uncovering new groups or individuals who are passionate about making a difference to their community.

A Tendring Leadership Group has also been formed to help deliver locally which has representatives from the community and voluntary sector and other organisations and partners which match the focus areas of children and families, those with poor mental health and older people but also the wider system settings as well. There are a number of key wider system settings where the Local Delivery Pilot needs to work to tackle inactivity for example in relation to social care, community safety, health, the community, the workplace and planning and infrastructure and representatives from these areas are also present either on the Leadership Group or a wider expert panel.

The role of the Leadership Group is to represent the community and wider system settings and it has developed a local plan for Tendring highlighting the work of the Local Delivery Pilot in Tendring and the areas of focus and potential for the community and this will be shared widely with individuals, groups and partners. The next step is to turn this into a delivery plan.

As representatives of the community, members of the group will help inform the wider community of the opportunity presented by the Local Delivery Pilot and support them to make bids which will be initially vetted by the Leadership Group prior to a final sign off at Core Team. If approved the members of the Leadership Group would also then support the applicant to help deliver the project so the whole process is inclusive to assist and support members of the community in what they wish to achieve.

The first funding available will be around micro grants which will be up to £2500 for individuals or community groups to start to develop actions in their area about which they are passionate and it is envisaged that these grants will be available within the next couple of months.

At the same time some training is being provided to members of some of our communities around asset based community development which helps to focus on the strengths in an area and precipitate the passion of local individuals and groups.

Besides helping to deliver improvements to the community there is also a focus on generating system change so partners in the system start to work in a different way to generate and sustain improvements in activity for example, how partners can

assist social care to improve activity in terms of how they interact with people who are discharged from hospital or identifying those at risk of going to hospital and provide an intervention to stop this.

The organisation to deliver this project locally is at an advanced stage and the opening of the micro grants heralds the delivery of further investment in our area.

Stay Safe - Community Safety Projects

Community Safety Projects which specifically relate to Education and young people include:

- Walk Online Roadshow
- Water Safety Event

Walk Online Roadshow:

The Walk Online Roadshow has been developed by a company called EST E-Safety Training to raise awareness in young people about the potential dangers when using the internet. The roadshow highlight issues that both adults and young people are not aware of, including how easily young people can be exploited through well-known online games and apps. The content illustrates exactly how these sites are used to identify young people for potential exploitation and critically how young people can be alert to these risks knowing how to identify and report them.

One of the Tendring CSP's key priorities is protecting vulnerable people from hidden harm, which includes keeping children safe online.

As our world becomes ever-more digital it becomes increasingly important that we stay safe online, and that extends to our children as well as ourselves.

It is vital that not only do we equip children themselves with the basic skills to protect themselves from various online crime, but that teachers, parents and other adult relatives also keep up to date with the latest trends and make sure that they are monitoring their children's behaviours online and keep settings secure

The roadshow was run 5-7 March 2019, over 700 year 5 pupils attended and 148 staff members. We also ran 2 parents sessions that had over 182 adults attend.

Water Safety Event:

The CSP ran a Water Safety Awareness Event to coincide with National Drowning Prevention Week to raise awareness of the dangers of the Sea. This was held on Saturday 15th June 2019. The event was attended by partner organisations; R.N.L.I, Coastguard, Essex Police, Essex County Fire and Rescue Service, TDC Beach Patrol and Community First Responders.

Regeneration:

Start Well/Stay Safe: Tendring Junior Ambassadors Project

During 2017, following a successful funding bid, TDC received 9k from The Police, Fire and Crime Commissioners Community Safety Development Fund. These monies supported the delivery of the Tendring Junior Ambassadors project to 11 schools during 2018. The project was received well by parents, staff and pupils of

the schools involved. Following this success, Tendring District Council funded the project again in 2019, enabling the delivery to a further 13 schools in the area.

Devised in response to a rise in Hate Crime in the Tendring area and involving year 5/6 year students. The project theme is Cultural Awareness. By being part of the project Junior Ambassadors become community ambassadors who will deliver the message to friends and families about their understanding of the differences between themselves and people from other countries or other backgrounds, especially differences in attitudes and values.

One of the many benefits of developing a sense of cultural awareness is that we learn to recognise and understand that we all have different values, shaped by our diverse cultural backgrounds. What we consider to be 'normal' behaviour in one country can be entirely different in another. By being respectful of others and accepting people's opinion, rights and feelings – even when they are different to our own – allows us to develop more as an individual.

As part of the project pupils will take part in educational activities involving several organisations whose work centres on diversity and cultural awareness. Pupils will also have the opportunity to produce a Booklet that demonstrates their understanding of this subject.

This initiative continues to gain an impressive level of endorsement regarding the effect and value of the delivery and outcomes by partners such as: Victim Support, Refuge Action – Colchester and the National Institute of Health Research. It is envisaged that further funding will be sourced to continue the project during 2020.

Start Well/Stay Well - Holiday Fun

Tendring District Council was approached by the Director of Firstsite, Colchester, in late 2018 to discuss the expansion of a project they run at the Gallery in Colchester with the primary aim of reducing food poverty for families during the school holidays. Their aim was to expand on their successful track record and deliver the project further afield into Tendring. In consultation with TDC, it was decided that Harwich and Dovercourt would be the most appropriate location in terms of need for this type of service; it also benefits from established local groups as well as popular, accessible venues which could serve to drive attendance.

TDC and Firstsite applied to and were successful in securing circa £15,000 through Arts Council England's 'Grants for the Arts' scheme, with TDC contributing the remaining circa £5,000 to meet to total £20,000 required for delivery. This input attracted further funding from the North Essex Clinical Commissioning Group (CCG), with circa £70,000 allocated to the entire scheme (with Colchester, and Firstsite, as the base). Harwich Festival of the Arts is a delivery partner, in that they have opened their centre as venue for the sessions over the summer. Similarly, Homestart has been a key driver of promotion and attendance with many of the attendees regulars at Homestart's weekly sessions. Local schools, libraries and other services have also assisted in promotion.

The scheme is comprised of arts and physical activity sessions in Harwich, with a hot lunch provided either at low cost or free for those who would be in receipt of free

school meals during term time. Other sessions outside of term time have linked in with existing family sessions from Homestart, which has meant that the reach has been expanded to families with younger children. Through this scheme, not only is food poverty addressed during school holidays, using arts and physical activity to open dialogue with local families can allow signposting to further support where necessary and appropriate.

The arts sessions in Harwich have focussed on ongoing work by artist Susan Pui San Lok, currently exhibiting at Firstsite, with the aim of work produced by local families being exhibited alongside her own at the end of the project. This, alongside sessions including essential skills such as public speaking and teamwork, means that parents/guardians can also gain tangible benefits from the sessions; increasing confidence and accessing/contributing to local creative and cultural activity.

The £20,000 initial cost has allowed for an appropriate kitchen to be fitted at the Harwich Arts and Heritage Centre, as well as for qualified staff to deliver the physical activity sessions and catering. The project ran until the end of the Summer Holidays 2019, and continued outside of term time for families with children below school age until the Autumn. The further funding allocated to Firstsite through the CCG could mean further expansion in subsequent years, although whether this will again be in Tendring, or alternatively will have a wider North Essex focus remains to be decided.

Summary data from programme:

- The adult users of the programme in Harwich tend to be female, part-time workers, aged between 35-44 years.
- The average age of children attending the sessions is 6 years.
- Postcode analysis reveals that the Harwich programme is targeting users who live in areas with high levels of multiple deprivation.
- 65% of canteen users in Harwich were in receipt of free school meals.
- The programme users in Harwich reported high levels of satisfaction (usually over 90% of users in agreement in the statements) in relation to reduced food insecurity, increased pride in themselves, meeting new people and having fun.
- The only area of disagreement/dissatisfaction was with the statement, 'we have tried new foods'.
- Canteen users had high levels of agreement (again over 90%) with the statements 'my concerns about feeding my family have been reduced', and 'Firstsite
- Holiday Fun has helped me financially during the school holidays'
- Child questionnaire responses were also very positive, with over 90% of children agreeing they'd had fun, done something creative and would want to come back and do the activity again.

(Source: Report for Firstsite Holiday Programmes, Evaluation of user surveys from Colchester and Harwich Programmes, Summer Holidays 2019 – Essex University)

This project has contributed to:

- Community Leadership: Our Council Our Community, Health and Housing, Employment and Enjoyment
- The emerging Creative and Cultural Strategy, Youth Agenda and Public Health Priorities
- Tending Children and Young People Strategy 2017-2020.

RECOMMENDATION

It is recommended that:

- (a) That the Committee notes the contents of this report.
- (b) The Committee determines whether it has any comments or recommendations it wishes to put forward the relevant Portfolio Holder or Cabinet.

**ANASTASIA SIMPSON
HEAD OF PEOPLE, PERFORMANCE AND PROJECTS**

School Organisation Activity in Tendring District Summer 2018/19

To be read in conjunction with 10 Year Plan 2019 - 2028

Primary Schools

Places already added

Bulge Years

- Alton Park Junior School (present Yr 4)
- Burrsville Infant School x 2 (present Yr 2)
- Gt Clacton Junior School x 2 (present Yr 3)
- Cann Hall Primary School (present Yr 3)
- Holland Haven Primary School x 2 (present Yr 2 and 3)
- White Hall Primary School x 2 (present Yr2 and 6)
- Brightlingsea Infant School x 2 (present Yr 1 and 2)
- Walton on Naze Primary School x 2 (present Yr 4 and 5)

Permanent Expansions Completed

- Ravens Academy – 2016
- Holland Haven Primary School – 2019

Additional places in the pipeline

Permanent Expansions in Construction Phase

- Alresford Primary School – 2019 (expand from intake of 20 to 30)
- Mayflower Primary School – 2019 (expand from intake of 50 to 60)
- Hamford Primary School – 2020 (expand from intake 40 to 60)

Options being considered – initial viability work for expansion completed (planning groups as in the 10 Year Plan)

Options viable unless shown otherwise.

Group 1 Little Clacton/Thorpe

- Tendring Primary School
- St Andrew's CE Primary, Weeley – not viable
- Engaines Primary School

Group 2 Clacton

- Burrsville Infant School
- Great Clacton Junior School

- Cann Hall Primary School
- St Osyth Primary School
- White Hall Primary School

Group 3 Alresford/Brightlingsea

- Alresford Primary School
- Brightlingsea Primary School
- Elmstead Primary School
- Great Bentley Primary School

Group 4 Frinton/Walton

- Frinton on Sea Primary School – not viable
- Walton on the Naze Primary School – high risk due to flooding issues

Group 5 Harwich and Surrounds

- Chase Lane Primary School
- Two Village Primary School

Group 6 Manningtree and Surrounds

- Highfields Primary School
- Lawford Primary School

Secondary Schools

Places already added

Bulge Years

- Clacton Coastal Academy 2018 and 2019
- Clacton County High School 2018
- Colne Community School 2017 and 2018

Additional places in the pipeline

- Manningtree High School 2020

Options being considered – initial viability work for expansion completed

Options viable unless shown otherwise.

- Colne Community School
- Clacton Coastal Academy
- Clacton County High School
- Tendring Education Centre
- Tendring Technology College

Community Leadership Overview and Scrutiny Committee

Work Programme 2019/2020

PROGRAMMED SCRUTINY BY THE COMMITTEE FOR THE REMAINDER OF THE MUNICIPAL YEAR

Rule 7 of the Overview and Scrutiny Procedure Rules in the constitution require Overview and Scrutiny Committees to co-ordinate and prioritise their work programmes on an ongoing basis. In presenting this work programme, the Committee is invited to determine whether the programme needs to be adjusted; including items covered, the scope of the programmed reviews and whether Portfolio Holders or others are to be invited to present to them. Specific information requirements of Councillors to undertake the programmed reviews should also be identified as should any Councillor development needs.

In undertaking the review of its work programme, and generally, the Committee must have regard to the role, functions and principles for overview and scrutiny as set out at Article 6 of the Constitution.

Meeting Date	Topics	Detail/Purpose of scrutiny	Portfolio Holder (and whether to be invited)	Lead Officer
3 February 2020	Education, Economy and Skills <i>(reallocated from 7 October meeting)</i>	(a) ECC would be asked to provide attainment data for TDC across the phases (how are primary and secondary sectors doing comparatively and over time), NEET statistics now and over recent years and are their geographical issues and are they reflective of demographic issues. Plus a look at SEND provision locally – is identification efficient and	Cllr McWilliams (invited)	Anastasia Simpson

		<p>measures to support those children fully in place. And exclusion data/PRU data – is the practice impacting adversely on other children or is it feeding a community safety problem.</p> <p>(b) We can look at raising aspirations – what data prompted it, has there been movement, what would be measures of success.</p> <p>(c) The work of Career Track and supporting learning for those not going into HE – particularly among the 16-19 years (link to NEETs data earlier). What needs to be done, can be done and by whom to ensure we maximise the skills development of young people (in particular) locally.</p> <p>(d) What are the skills requirement for this District’s employers, are there shortages of skills, and is the pool of skilled labour right to drive the local economy. Are there relocation opportunities to pick up on the skills pool locally that we can harness, are there supply change developments that need to be considered in skills training and promotion of those opportunities?</p> <p>(e) School Places – what does the plan envisage, are the sites capable of accommodating growth, are the plans fully taking account of local circumstances.</p>		
6 April 2020	Leisure and Tourism	The Tourism Strategy will be subject to scrutiny. To exemplify elements of that strategy the Committee will specifically look at Mayflower 400:	Cllr Porter (invitation position to be determined)	Mike Carran

		<p>(1) The Cabinet decisions of 14 December 2018 (Minute 89) to agree an action plan and a budget of £135,000 to support the delivery of that action plan and of 19 July 2019 (Minute 24) to allocate £11K to “meet the cost of additional staff capacity to help deliver projects such as the Mayflower 400 commemorations”.</p> <p>(2) The Economic impact assessment of the action plan</p> <p>(3) The operating model of Harwich and Dovercourt Tourism Group and the extent to which the Council should seek to establish similar models throughout the District to take forward tourism development.</p> <p>The Committee will also look at Sports Delivery and specifically joint use facilities – their operation and whether the arrangement delivers the benefits for both parties.</p> <p>There will also be scrutiny of the Essex Health and Wellbeing/Active Essex delivery pilot to reduce the proportion of residents who are inactive and lead sedentary lifestyles. The Pilot’s activities are seeking to tackle the issues which prevent people locally from enjoying the physical, social and mental health benefits of an active lifestyle. In 2018, the Pilot focussed on understanding what needs to be done to get public, community and voluntary sectors working more collaboratively and on testing and learning</p>		
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		<p>about the best approaches to achieving change. The meeting will review the following projects against the strategic aims of the Pilot by way of exemplars for the Pilot's overall ambition and direction.</p> <p>Tendring Mental Health Hub - Melanie Hammond, chief executive of The Mental Health Hub, will be invited. The Mental Health Hub has been established as an easy single point of entry for referrals from GPs, health professionals, police, and self-referrals. The idea of the hub is to carry out "holistic assessments" of people with mental ill health taking into account all the various factors behind their situation and point them in the right direction for help. The Hub is looking to expand its work.</p> <p>Let's Keep Moving – The project co-ordinator, Lorraine Hughes, will be invited to set out the development of this project which formed on the eve of summer 2018, as a friendly and welcoming group for adults aged over 50 looking to get and stay active. It runs free weekly sessions out of Brotherhood Hall with an intention to grow the number of attendees from around seven currently to 50 – and move into a larger venue.</p> <p>Active 4 Life – Maggie Parkes, Group Fitness Manager, will be invited to outline achievements</p>		
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		<p>of the club which runs classes three times a week for over 100 people aged over 50 at Clacton Leisure Centre, with sessions consisting of badminton, table tennis, tennis, swimming, and circuit training. Many of the participants are aged over 65.</p> <p>Buggy Boot Camp - The organiser of the Boot Camp in Harwich will be invited to set out how this project is helping carers of young children to undertake exercise and socialise and thereby break the causation link that can develop for young parents/carers into a loss of participation in exercise for them.</p>		
	Performance Report – Quarter 3 2019/20	To enable the Committee to scrutinise the performance monitoring system and identify from the relevant performance data future work programme scrutiny items. (see fuller detail for 7 October meeting)	Cllr G Guglielmi (not specifically invited)	Anastasia Simpson Katie Wilkins
	Annual Overview and Scrutiny Report	For the Committee to formally agree its report to Council in respect of the Scrutiny activity over 2019/20 and to set out its initial Work Programme for 2020/21. This will then be submitted to the Annual meeting of Council on 28 April 2020.	-	Keith Simmons

SCRUTINY TO BE PROGRAMMED

Topics	Detail/Purpose of scrutiny and Comments	Lead Officer
Tendring4Growth (originally programmed for scrutiny at the 2 December 2019 Committee meeting)	To enable the Committee to consider the Tendring4Growth underpinning theme in the new Corporate Plan. A report to Cabinet on this matter was submitted to its meeting on 24 January 2020 (item 8 in the agenda for that meeting).	Ewan Green

SCRUTINY UNDERTAKEN TO THIS POINT IN THE MUNICIPAL YEAR

Meeting Date	Topics	Detail
1 July 2019	Performance Report 2018/19 (Community Leadership) for the period January to March 2019 (Quarter 4 - Outturn).	The Committee scrutinised the performance monitoring system with a view to identifying, from the relevant performance data, future work programme scrutiny items.
	Update on the Children and Young People Strategy	The Committee scrutinised the 2017/18 Delivery Plan for the Children and Young People's Strategy 2017-2020. A new Partnership Delivery Plan for 2019/20 was also reviewed.
	Work of the Task and Finish Group on levels of alcohol abuse within the District of Tendring	The Committee revisited the evidence gathered in the previous municipal year by a task and finish working group on the levels of alcohol abuse within the District of Tendring. It triggered an earlier review of community safety issues in this Municipal Year.
5 August 2019	Draft housing strategy 2019-2024	The Committee scrutinised the draft housing strategy 2019-2024 ("Delivering Homes to Meet the Needs of Local People").
	House Building Strategy	The Committee scrutinised the progress being made in producing a House Building Strategy for the District.
	North Essex Garden Communities Ltd and its Business Plan	The Committee reviewed the scrutiny arrangements for the company and determined to establish a joint Scrutiny Panel for this work.
7 October 2019	Speaker(s) with a focus on Community Safety	(a) To invite the new District Commander to outline their challenges and priorities over the coming period. Perhaps they could introduce a report on County Lines/Cuckooing etc. and the proliferation of drugs and the response to it. Perhaps someone from ECC Social Services working with vulnerable families in this area could

		<p>talk about their interventions to safeguard vulnerable young people targeted by the gangs involved.</p> <p>(b) Anti-Social Behaviour – looking at data on this, hot spots in the District and changes over time. This can lead into individual elements considering, say, the outcome of the partnership funding of £10,000 by TDC/Essex Police for additional police patrols in July/August (did it work, how did it compare with 2018, what would be the impact if not repeated in 2020 etc.), delivery of the new Anti-Social Patrol Officer (looking at the justification for the post and how it had operated, has it delivered against the rationale for being established), and the arrangements for and work involved in Community and Street Action Days – are their measures of their success?</p>
	Performance Report – Quarter 1 2019/20	The Committee scrutinised the performance monitoring system with a view to identifying, from the relevant performance data, items for its future work programme.
	Overview and scrutiny Statutory Guidance	The Committee considered the content of the new statutory guidance on the operation of overview and scrutiny functions in local authorities.
	Corporate Plan	The Committee undertook pre-decision scrutiny of the emerging Corporate Plan 2020-24 and Priorities and projects for 2020/21.
13 January 2020	Health and Wellbeing	The Committee examined what the current state of health was in the District of Tendring as evidenced by the latest update to the Index of Multiple Deprivation and what actions Essex County Council was undertaking, both itself and working with partners to help deliver improved health. The Committee also reviewed the local North East Essex Health and Wellbeing Alliance and the work programmes it is undertaking to deliver improved health in the District of Tendring and how it is working with partners to achieve this. The Committee also considered what actions the CCG is undertaking as part of the Alliance to deliver improved health within the District.
	Performance Report Quarter 2 2019/20	The Committee scrutinised the performance monitoring system with a view to identifying, from the relevant performance data, items for its future work programme.
	Homelessness Reduction & Rough Sleeping Strategy	The Committee undertook pre-decision scrutiny of the emerging Homelessness Reduction & Rough Sleeping Strategy 2019-2024. The Committee considered whether the draft Strategy fully addresses the duty on the Council to prevent and relieve homelessness, the culture and systems challenges around rough sleeping and the extent to which partnership working was delivering client centred advice and information.

Community Leadership Overview and Scrutiny Committee

Work Programme 2020/2021

SCRUTINY PROPOSALS FOR THE NEXT MUNICIPAL YEAR

Article 6.01 of the Council's Articles and Rule 7 of the Council's Overview and Scrutiny Procedure Rules both require each Overview and Scrutiny Committee to submit a work programme for the year ahead and a review of the previous year's activities to the Annual Meeting of the Council for approval.

The Committee will need to determine its programme for scrutiny in 2020/21; including items covered, the scope of the programmed reviews and whether Portfolio Holders or others are to be invited to present to them. Specific information requirements of Councillors to undertake the programmed reviews should also be identified as should any Councillor development needs.

The following have been identified to this point:

Topics	Detail/Purpose of scrutiny and Comments	Lead Officer
Health and Wellbeing in the District	In early 2021, an update in terms of the progress made to reduce deprivation locally, to address key health measures including through the intended integrated neighbourhood team for Tendring South. The update should also include the position on funding for primary care provision from the Clacton Hospital site and the operation of the reconfigured GP services from Kennedy House, Kennedy Way, Clacton-on-Sea. As identified by this Committee at its meeting on 13 January 2020 (Minute 84 refers)	John Fox
Mitigation Measures for Impact of Public Firework Displays	Councillor Sue Honeywood's Motion To Council on 21 January 2020: "Fireworks are used by many people throughout the year to mark different events. While they can bring much enjoyment to some people,	Paul Price

	<p>they can also cause significant problems and fear for other people and animals.</p> <p>This Council therefore resolves:</p> <ul style="list-style-type: none"> • to require all public firework displays within the local authority boundaries to be advertised in advance of the event, allowing residents to take precautions for their animals and vulnerable people; • to actively promote a public awareness campaign about the impact of fireworks on animal welfare and vulnerable people — including the precautions that can be taken to mitigate risks; and • to encourage local suppliers of fireworks to stock “quieter” fireworks for public display.” <p>As referred to this Committee from Council for it to be fully investigated in all of its aspects.</p>	
Mental Health Hub – expansion to all schools in the District and deliverables	<p>That the Community Leadership Overview and Scrutiny Committee be requested to consider adding the following to its work programme:</p> <p>a) The funding and outcomes of the Mental Health Hub; and b) A review of the Spendells proposed capital scheme and the contribution the scheme is intended to make to address homelessness.”</p>	Anastasia Simpson
Spendells proposed capital scheme	<p>As referred by the Resources and Services Overview and Scrutiny Committee on 8 January 2020 and accepted by this Committee on 13 January 2020 (Minute 87 refers).</p>	Tim R Clarke
Private Rented Sector – conditions and improvements to conditions	<p>The use of the £100K grant funding received from the Government for a housing conditions survey in Jaywick Sands to help shape how the Council engages with landlords and improves conditions for anyone living in substandard accommodation.</p>	Paul Price

	As identified by this Committee at its meeting on 13 January 2020 (Minute 87 refers)	
Rail Fares – the economic and social impact of increases	Rail Fares – the annual increase in fares and the impact on residents and the affordability of commuting from the area. As identified by this Committee at its meeting on 13 January 2020 (Minute 87 refers)	To be determined

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